# MINUTES OF THE MEETING OF THE MAUI POLICE COMMISSION WEDNESDAY, JUNE 21, 2017 AT 10:00 A.M. UNIVERSITY OF HAWAII MAUI COLLEGE LAULIMA BUILDING, ROOM 102

**PRESENT** 

Kevin Tanaka, Chair

Howard Hanzawa, Vice Chair Lawrence Feinberg, Member Gwen Ohashi Hiraga, Member

Nora Kawasaki, Member Randol Leach, Member Eugene Santiago, Member

ALSO PRESENT Tivoli Faaumu, Chief of Police

Dean Rickard, Deputy Chief of Police

Victor Ramos Assistant Chief, Investigative Services Bureau John Jakubczak, Assistant Chief, Uniform Services Bureau Sterling Kiyota, Assistant Chief, Support Services Bureau

June Nouchi, Administrative Assistant

Lesley Uemae, Accountant II

Gary Murai, Deputy Corporation Counsel Amy Lau, Police Commission Secretary

Chaplain Steven Kaneshiro

Barry Aoki, SHOPO Chris Dack, AKAKU

Lila Fujimoto, MAUI NEWS

DELAYED

Maxwell "Max" Tsai, Member

CALL/ QUORUM Chair Tanaka called the meeting to order at 10:02 a.m. A quorum was ascertained with eight Commissioners present to conduct

business.

ROLL CALL

Present at the meeting: Chair Tanaka, Vice-Chair Hanzawa, Commissioner Feinberg, Commissioner Hiraga, Commissioner Kawasaki, Commissioner Leach and Commissioner Santiago.

Commiss ioner Tsai entered the room at 10:06 am.

OPENING REMARKS

The opening remarks were offered by Steven Kaneshiro.

PRESENTATION

By the Public of Oral or Written Testimony on Agenda Items of

the Commission: None

APPROVAL OF Approval of the Minutes of the May 19, 2017 meeting deferred to July 19, 2017.

# LETTERS OF COMMENDATION (33)

Lieutenants: W. Anzai; Sergeants: E. Bayle, S. Gasmen, N. Hubbard, M. Kaya, S. Kunioka, J. Sang; Officers: F. JKT Abreu, T. Alconcel, T. Asuega-Stark, M. Bashev (2), M. Bocon, G. Boteilho, J. Casio, C. Dagulo, M. Engoring, C. Frate, B. Fujii, R. Gayoma, G. Goya (2), D. Jakubczak, M. Marfil, E. Matsuo, K. Mawae, J. Pallone-De La Torre (2), M. Pigao, A. Polanco, P. Pomainville, L. Waters; Counselor S. Hotta.

A motion to accept and file the Letters of Commendation was made by Commissioner Hanzawa and seconded by Commissioner Kawasaki. The motion carried unanimously.

### CORRESPONDENCE

a. None

### CHIEF'S REPORT

Police Chief Tivoli Faaumu provided the Board with a copy of the Fiscal Year 2018 Approved Budget. Continuing recruitment for Mr. Greg Takahashi's position is ongoing and reorganization of the Maui Police Department will be addressed once the Business Administrator's position is filled. Chief Tivoli thanked the executive staff for pooling their resources in high profile cases to make sure that the individuals have been taken into custody. A contract has been signed with Axon Enterprise, formerly Taser International, for the body worn camera with hopes to deploy before the end of summer.

Deputy Chief Dean Rickard gave the Internal Actions and Dispositions for May and related 5 cases have been investigated with 4 employees charged. Two received oral reprimands, 1 received a written reprimand, 1 was not sustained, and 1 received a 10-day suspension.

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Assistant Chief Victor Ramos gave the report for the Investigative Services Bureau.

AC Ramos related being very fortunate in solving numerous cases due to the diligence of the patrol officers and the investigative skills of our detectives.

Chief Ramos recognized Lt. Micah Adams and Sgt. Tony Krau for their efforts in Maui County being the only police department in the State of Hawaii that has sent out all their sexual assault kits. They sit on the "Sexual Assault Kit Initiative" committee which is overseen by the Attorney General's office.

The Gambling Unit in our Vice division, together with Homeland Security and HPD, coordinated a "One Time Bang" operation which executed 16 search warrants. He also

thanked the members of CRU, SRT, JCPD, CID, CIU and members of the police department for always being there when needed.

The School Resource Officers, under the leadership of Lt. Scott Migita, are conducting special investigations this summer to target people selling drugs to kids and checking parks for underage drinking parties.

Sgt. Terence Gomez transferred from Wailuku Patrol to JCPD and brings leadership abilities and creativity to the SRO Unit. AC Ramos recognizes Sgt. Lawrence Pagaduan for his years of service in the SRO Unit as he transfers to Wailuku Patrol.

AC Ramos gives special credit to Lt. Maeda and Sgt. Tom of SRT for always keeping the specialized units safe. They do everything for everybody.

Regarding the dispensary for medical marijuana. If Vice is called to a location where there is marijuana, the officers will respond and make sure there is compliance.

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Assistant Chief John Jakubczak gave the report for the Uniformed Services Bureau.

AC Jakubczak commended Patrol for finishing a lot of cases and forwarding to the various investigative units for their further investigation for prosecution.

During the Memorial Day weekend, our Traffic and Patrol Division conducted Checkpoints and there were no traffic fatalities. Between May 22 and June 4, our Traffic Division participated in the National "Click it or Ticket" campaign. Aside from issuing 2,351 citations, the campaign educates the public to adhere to the laws for their safety.

Effective July 1<sup>st</sup> Sgt. Grant Nakamura will transfer to Lahaina and Sgt. Emily Kibby will take his place on Molokai.

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Assistant Chief Sterling Kiyota gave the report for the Support Services Bureau.

AC Kiyota announced that Emergency Services Dispatcher II Bonnie Young from Molokai will be retiring effective July 1<sup>st</sup> with 36 years of service. Supervising Emergency Services Dispatcher Renee "Kehau" Filimoe'atu will be retiring August 1<sup>st</sup> with 25 years of service. Both are commended for their dedication and hard work during their tenure.

Dispatch has 19 vacancies. With 2 currently in training, 3 conditional offers, and one interview scheduled for today, we hope to bring this number down.

### **FINANCIAL REPORT**

Ms. Lesley Uemae, Accountant II, related as of today there is 9 days left and we have 10% of our Budget in this Fiscal Year 2017. Stated there are a few contracts waiting to be executed before the year ends and all monies spent.

A discussion of the Financial Report will have the Accountant provide the latest finalized report to the Board members to be included in their Executive Packet.

### PERSONNEL

Ms. June Nouchi provided the Personnel Report to the Board and related there is a Retention Incentive being worked on to address the shortage of Dispatchers.

### **OLD BUSINESS**

a. Molokai late November 2017

The Molokai meeting place is available and we are looking into hotel availability. Airline reservations should be no problem and we are moving forward to confirm our Police Commission meeting on the third Wednesday of November on Molokai.

b. NACOLE Conference 2017

Vice Chair Hanzawa and Commissioner Kawasaki will be attending the conference this year and we would like to thank the Department for giving us this opportunity.

### **NEW BUSINESS**

a. Update from Annual Evaluation of the Chief Committee.

Vice Chair Hanzawa stated their committee would like to accomplish 3 things with the revision of the Annual Evaluation of the Chief form.

- i. Further emphasis on meeting with the community to address their concerns.
- ii. The subcommittee to meet with the Chief early in the process to discuss his plans and goals for the following year, as well as his long term plans and goals over the next five years. Prior to conducting our evaluation, the subcommittee would meet with the Chief again to discuss his accomplishments over the prior year.
- iii. Evaluation of the Chief's peers. Have an evaluation form sent out to other agencies the Chief deals with on a regular basis, such as Fire, the Mayor, County Council, and have them do a brief evaluation of the Chief's performance over the prior year.

The proposed evaluation form, for which a draft will be made available at the next meeting, will be more generalized and will downplay some of the technical criteria. Commissioner Hiraga stated, Under State Code, the peer review is strictly confidential and not to be made public. She stated she would like Homeland Security and SHOPO to participate in this evaluation.

b. Update from Budget Review Process Committee.

Commissioner Hiraga of the Budget Review Process Committee, along with Commissioner Tsai and Commissioner Leach, will be submitting a written report at the next meeting. They had a good meeting with the Chief who was very open and accommodating in answering all their questions. Commissioner Hiraga stated the need to get started on the review of the Fiscal Year 2019 Budget that will include a suggestive timeline in their report.

- c. Update from Commission Rules and Handbook Committee.
  - i. Amend Committee Members

Chair Tanaka advised that the Commission Rules and Handbook Committee members has been amended to Commissioner Tsai and himself and they will provide updates later in the year for the entire Commission to take action on.

- d. 2016 Evaluation of the Chief.
  - i. Inclusion of wording for EEOC

Chief Faaumu stated we are in compliance with the DOJ's conditions.

ii. Submittal to Mayor

A letter to the Mayor was submitted.

iii. Press Release

The Department submitted a Press Release and it was on the news.

- e. Discussion of Administrative Updates.
- f. Discussion of Commission Meeting Dates.

## **EXECUTIVE SESSION**

A motion was made by Commissioner Santiago to enter into Executive Session. With reference to the agenda items(s) listed above, one or more executive meetings are anticipated, pursuant to Section 92-5(a) (2) (4), Hawaii Revised Statutes, to consider the hire, evaluation, dismissal, or discipline of an officer or employee or of charges brought against the officer or employee, where consideration of matters affecting privacy will be involved; and to consult with the board's attorney on questions and issues pertaining to the board's powers, duties, privileges, immunities, and liabilities. Commissioner Kawasaki seconded the motion and it carried unanimously.

RECESS

11:27 am

RECONVENE

11:38 am

SESSION

REGULAR A motion to return to Regular Session at 12:29 p.m. was made by Commissioner Feinberg and seconded by Commissioner Santiago.

The motion carried unanimously.

RATIFY

A motion was made by Commissioner Kawasaki to ratify the actions taken in Executive Session. The motion was seconded by Commissioner Feinberg and carried unanimously.

# DISCUSSION OF FUTURE MAUI POLICE COMMISSION AGENDAS

### AGENDA SETTING

The next meeting of the Maui Police Commission is scheduled for July 19, 2017 at 10:00 a.m. at the University Hawaii Maui College.

ADJOURN	(12:30 p.m.) The meeting adjourned.	
SUBMITTED BY		
	Amy Lau, Police Commission Secretary	
APPROVED		
	Kevin Tanaka, Chair	